

# **Saint Maria Goretti Catholic School**

## **Five-Year Plan**

### **2010- 2015**

The St. Maria Goretti Catholic School Five - Year Plan is a long range-planning tool to be used by the pastor, the School Advisory Council, the principal and parents to continue providing an outstanding Catholic education to its student.



**May 2010**  
**Draft- May 18, 2010**

## **St. Maria Goretti Catholic School Philosophy and Mission Statement.**

### **Philosophy**

St. Maria Goretti Catholic School is a community of believers with the purpose of providing a Catholic environment in which the gospel of Jesus Christ is taught, practiced, and experienced.

### **Mission Statement**

We dedicate ourselves to educating children, encompassing their spiritual, academic, emotional, physical and social development.

### **Overview**

The St. Maria Goretti Catholic School Five –Year Plan is a “living” document used by the School Advisory Council to set the strategic Direction of the School and to monitor its progress on a periodic basis.

The purpose of the Strategic Planning Committee, a committee of the School Advisory Council, is to review the Five-Year Plan document on a periodic basis, collect and review data from various School constituencies, including, but not limited to the organization and facilitation of focus groups to discuss strategic direction for the School Advisory Council.

This plan is designed to maintain the SMG tradition of providing:

- Quality Education
- Financial stability
- Good Facilities
- Parent and school partnerships

Each of the above four goals will be achieved through the sub-goals, objectives, and strategies detailed on the following pages. Also included in this document is an Action Planning Form, which provides information on the progress of each goal’s objectives & strategies.

## Quality Education Goal

**Provide an educational opportunity to children to develop their maximum potential-mentally, spiritually, emotionally and physically.**

### Goal One: Quality Education - Objectives/ Strategies

**Objective 1.1:** The Advisory Council will budget for the hiring of one Resource Teacher. **Part-time teacher hired 8/2012.**

**Objective 1.2:** Evaluate hiring a School Counselor. **Evaluated and determined not feasible at this time 3/2013. Counseling sources are available in school office.**

**Objective 1.3:** Continue the installation of “Star” Boards in every classroom. **All Starboards installed by 9/2011.**

**Objective 1.4:** Provide a Digital Camera for each classroom. **One camera purchased for each grade as of 9/2013.**

**Objective 1.5:** Provide a Document Camera for classrooms equipped with a “Star” Board. **Teachers surveyed 5/2013 and determined no more needed with the capabilities of Star Boards. The existing document cameras are sufficient.**

**Objective 1.6:** Purchase a Laptop for each teacher. **Evaluated and determined not needed since each teacher has a dedicated computer 3/2013.**

**Objective 1.7:** Addition of a *Leveled Library* for classrooms, Pre-K thru – 2<sup>nd</sup> Grade. **Leveled Library funded for Kindergarten 8/2013.**

## Financial Stability Goal

**Provide for the financial stability of the school by funding current needs with a responsible, balanced financial plan that includes an on-going development effort, and identifies and addresses long-range financial needs.**

### **Goal Two: Financial Stability- Objectives/ Strategies**

**Objective 2.1:** The Advisory Council will implement a “Referral Incentive Program” for parents who refer a new student that enrolls at SMG School (Could be cash incentive or *SCRIPT*- \$50.00-\$100.00). **Policy implemented for spring registration 2012.**

**Objective 2.2:** Increase the part-time development position to a full-time position, in order to pursue Grant Writing, an *Alumni* Program, a *Legacy Student* Program, and improve marketing tools for the school. **Evaluated and found not feasible at this time 3/2013.**

## **Good Facilities Goal**

Provide good facilities to accommodate the changing needs of the students, faculty, and administration.

### **Goal Three: Good Facilities- Objectives/ Strategies**

**Objective 3.1:** The Advisory Council will begin budgeting for a “cover” over the playground equipment. **Cover installed over small playground. 6/2011**

**Objective 3.2:** Paint and update all playground equipment. **Evaluated and determined not needed as of 3/2013.**

**Objective 3.3:** **Evaluate permanent storage building on site for Kountry Karnival storage. 9/2010 (Building installed 10/2010)**

**Objective 3.4:** The Advisory Council will budget for 24 hr surveillance cameras for better safety on campus. **Parish installed during 2010-2011 school year.**

**Objective 3.5:** Install “emergency lighting” for entire interior of school. **Flashlights purchased for all windowless classrooms 8/2011.**

**Objective 3.6:** Investigate remodel of the Pre-K area. **Remodel not necessary following discussion with teacher 5/2012.**

**Objective 3.7:** The Advisory Council will budget a phone messaging system for weather and other special events. **Emergency message system will be added for 2013-14 school year as of 10/2013.**

**Objective 3.8:** Purchase an outside Digital Marquee. Unable to add a Digital Marquee in front of school due to City of Arlington zoning codes 2/013.

**Objective 3.9:** Research and make updates for all “classroom to office” communications. Walkie talkies purchased for all classrooms. 6/2011

**Objective 3.10:** Install hallway fish-eye safety mirrors as necessary. 8/2010

**Objective 3.11:** Update the Teachers Lounge. 7/2010

**Objective 3.12:** Begin a conversation with parish to establish a permanent cover over the breezeway area between the School and HFLC/Gym.

**Objective 3.13:** Add ceiling fans for all classrooms, will be a non-issue pending new HVAC system. Addition of ceiling fans not feasible; funds donated for purchase of floor fans. 8/2010

**Objective 3.14:** Install outside water fountain on playground.

**Objective 3.15:** Level all soccer fields and re-sod.

**Objective 3.16:** Replace Science Lab counter-tops and sinks. 7/2010

## **Parent and School Partnership Goal**

Emphasize the importance of and provide the opportunity for parents, members of the Catholic community, and others to contribute their time and talents to the school to enhance the educational and general activities available to students and teachers

### **Goal Four: Parent & School Partnership- Objectives/ Strategies**

**Objective 4.1:** SMG school will offer computer classes for parents to become more proficient with *our* website, *KIDMAIL*, etc.

**Objective 4.2:** Post “spirit hour” opportunities on website. *Spirit coordinator posts opportunities regularly as of 8/2012.*

**Objective 4.3:** Create a “teachers wish list” to be available on-line through the SMG website.